

COATESVILLE AREA SCHOOL DISTRICT SPECIAL SCHOOL BOARD MEETING MINUTES

Coatesville Area Senior High School Auditorium

September 13, 2016

(Immediately Following Committee Meetings)

OPENING ACTIVITIES

1. CALL TO ORDER AT 9:38 A.M.

2. PURPOSE OF MEETING

The purpose of this meeting is to approve the bills payable, and any other matters that may come before the Board.

3. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

4. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

5. ROLL CALL

Board of School Directors

Dean A. Snyder, President - <i>absent</i>	(Operations Committee)
Ann M. Wuertz, Vice President - <i>present</i>	(Education & Policy Committees)
Stuart C. N. Deets - <i>present</i>	(Finance Committee)
Brenda L. Geist - <i>present</i>	(Operations Committee)
Bashera Grove - <i>present</i>	(Policy Committee)
James Hills - <i>present</i>	(Education & Finance Committees)
Laurie C. Knecht - <i>absent</i>	(Operations Committee)
Thomas Siedenbuehl - <i>present</i>	(Finance & Policy Committees)
Deborah L. Thompson - <i>present</i>	(Education Committee)

General Counsel

Judy Shopp, Esquire - *present*

Administration

Dr. Cathy Taschner, Superintendent of Schools - *present*
Dr. Kimberly R. Donahue, Assistant to the Superintendent of Curriculum and Learning - *present*
Ronald G. Kabonick, Director of Business Administration and School Board Secretary - *present*
Dr. Siobhan Leavy, Director of Pupil Services - *present*
Jason Palaia, Director of Elementary and Secondary Education - *present*

6. MOMENT OF SILENCE AND SALUTE TO THE FLAG

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

- **Internet Broadcast of Football Game – 3CTVLIVE**
RECOMMENDED MOTION: That the Board of School Directors approve the addition of the motion to approve the Internet Broadcast of the September 23, 2016 football game, pending review of General Counsel.

Motion: Brenda Geist

Second: James Hills

Vote: 7-0-0

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

None

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. CONSENT AGENDA (Board President)

RECOMMENDED MOTION: That the Board of School Directors approve the consent agenda items:

Consent Agenda Approved Vote: 7-0-0

Motion: Tom Siedenbuehl

Second: Brenda Geist

Vote: 7-0-0

A. Financial Statements

RECOMMENDED MOTION: That the Board of School Directors approve the Financial Statements and the Bills Payable list, as presented.

B. Human Resources Report

RECOMMENDED MOTION: That the Board of School Directors approve the resignations, appointments, new positions, leave of absences, transfers, changes of status and corrections, as outlined below:

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Van Vooren, Catherine, Principal for Reeceville Elementary School. Letter Dated: 8/17/2016. Reason: Personal. Effective: 8/26/2016.

b. CATA

- 1) Baxter, Mileeta, Elementary Teacher for Reeceville Elementary School. Letter Dated: 8/23/2016. Reason: Personal. Effective: 8/26/2016.
- 2) Brown de Gerena, Melissa, Biology Teacher for Coatesville Area Intermediate High School. Letter Dated: 8/25/2016. Reason: Personal. Effective: 10/7/2016.
- 3) Chiorazzi, Steven, English Teacher for Coatesville Area Intermediate High School. Letter Dated: 8/24/2016. Reason: Personal. Effective: 8/24/2016.
- 4) Grzybowski, Kevin, Math Teacher for South Brandywine Middle School. Letter Dated: 8/19/2016. Reason: Personal. Effective: 8/19/2016.
- 5) Johnson, Andria, Gifted Teacher for Coatesville Area Senior High School. Letter Dated: 8/30/2016. Reason: Personal. Effective: 10/28/2016.
- 6) O'Toole, Allison, Special Education Teacher for Caln Elementary School. Letter Dated: 8/24/2016. Reason: Personal. Effective: 8/26/2016.

c. CATSS

- 1) Scott, Brenda, 5.75 Hour Special Education One-on-One Aide for Coatesville Area Intermediate High School. Letter Dated: 9/6/2016. Reason: Personal. Effective: 8/29/2016.

d. FEDERATION

- 1) Noland, Heather, 5.25 Hour General Utility Worker for King's Highway Elementary School. Letter Dated: 8/24/2016. Reason: Personal. Effective: 9/8/2016.
- 2) Vollmer, Pat, B Custodian for Reeceville Elementary School. Letter Dated: 9/2/2016. Reason: Personal. Effective: 9/2/2016.

e. EXTRA DUTY

- 1) Chiorazzi, Steven, Assistant Football Coach for Coatesville Area Senior High School. Letter Dated: 8/24/2016. Reason: Personal. Effective: 8/24/2016.
- 2) Dougherty, Kevin, 7th Grade Baseball Coach for South Brandywine Middle School. Letter Dated: 9/7/2016. Reason: Personal. Effective: 9/7/2016.
- 3) London, Kevin, 8th Grade Football Coach for North Brandywine Middle School. Letter Dated: 8/30/2016. Reason: Personal. Effective: 8/30/2016.
- 4) Pratt, Julianne, Summer Clerical for Coatesville Area School District. Letter Dated: 9/2/2016. Reason: End of Assignment. Effective: 9/2/2016.

- 5) Schwartz, Jennifer, Head Cheerleading Coach for South Brandywine Middle School. Letter Dated: 9/7/2016. Reason: Personal. Effective: 9/7/2016.

f. NON-CERTIFIED

- 1) Rhone, Brandon, Police Officer for Coatesville Area School District. Letter Dated: 8/29/2016. Reason: Personal. Effective: 8/29/2016.
- 2) Shesko, John, Police Officer for Coatesville Area School District. Letter Dated: 9/2/2016. Reason: Retirement. Effective: 9/16/2016.

2. **New Appointments - Regular and Extra Duty**

RECOMMENDED MOTION: That the Board of School Directors approve the following New Appointments - Regular and Extra Duty:

a. CATA

- 1) Acker, Margaret, Math Teacher for Coatesville Area Senior High School. Posted: 8/12/2016. Salary: \$67,533 (prorated). Step: 9. Level: M. Professional Contract. Degree: MBA—Business Administration, Penn State University. MS—Mechanical Engineering, Penn State University. BS—Mechanical Engineering, Norwich University. Certifications: Mathematics 7-12, Chemistry 7-12. Effective: 9/7/2016. SP4: Approved. Pending 168 Forms.
- 2) Connor, Dara, Math Teacher for South Brandywine Middle School. Posted: 6/29/2016. Salary: \$48,133 (prorated). Step: 1. Level: M. Temporary Professional Contract. Degree: MA—Teaching, Lindenwold University. MS—Criminology, University of Texas at Dallas. BS—Criminology, University of Texas at Dallas. Certification: Math 7-12. Effective: 8/24/2016. SP4: Approved. Pending 168 Forms.
- 3) Duke, Kerry, Special Education Teacher for Coatesville Area Intermediate High School. Posted: 3/29/2016. Salary: \$69,133 (prorated). Step: 12. Level: M. Temporary Professional Contract. Degree: MS—Education, Adolescent Special Education, Lehman College. BS—Recreation and Park Management, Penn State University. Certifications: Ment and/or Phys Handicapped K-12, Elementary K-6, Principal PK-12. Effective: 9/12/2016. SP4: Approved. Pending 168 Forms.
- 4) Johnston, Meredith, Special Education Teacher for Caln Elementary School. Posted: 8/7/2016. Salary: \$43,133 (prorated). Step: 1. Level: B. Temporary Professional Contract. Degree: BS—Elementary/Special Education, West Chester University. Certifications: Special Education PK-12, Elementary K-6. Effective: 8/25/2016. SP4: Approved. Pending 168 Forms.
- 5) Reigle, Kristen, Elementary Teacher for Reeceville Elementary School. Posted: 8/10/2016. Salary: \$51,633 (prorated). Step: 7. Level: B. Professional Contract. Degree: BS—Education, Eastern University.

Certifications: Elementary K-6, Special Education PK-12. Effective: TBD.
SP4: Approved. Pending 168 Forms.

b. CATSS

- 1) Boyd, Phalena, 5.75 Hour Special Education One-on-One Aide for North Brandywine Middle School. Posted: 11/17/2015. Salary: \$12.50/Hour. Effective: 8/29/2016. SP4: Staff.
- 2) Emmet-Fleury, Cora, Secretary for Coatesville Area School District. Posted: 3/11/2016. Salary: \$15/Hour. Effective: 9/6/2016. SP4: Approved. Pending 168 Forms.
- 3) Keen, Melissa, 5.75 Hour Special Education One-on-One Aide for Rainbow Elementary School. Posted: 11/17/2015. Salary: \$12.50/Hour. Effective: 8/29/2016. SP4: Staff.
- 4) Grant, Verna, 5.75 Hour Special Education One-on-One Aide for East Fallowfield Elementary School. Posted: 11/17/2015. Salary: \$12.50/Hour. Effective: 9/12/2016. SP4: Approved. Pending 168 Forms.
- 5) Knight, Brittany, 5.75 Hour Special Education One-on-One Aide for South Brandywine Middle School. Posted: 11/17/2015. Salary: \$12.50/Hour. Effective: 9/26/2016. SP4: Approved. Pending 168 Forms.
- 6) Lasco, Pamela, Secretary for Friendship Elementary School. Posted: 3/11/2016. Salary: \$15/Hour. Effective: 8/22/2016. SP4: Approved. Pending 168 Forms.
- 7) Meyers, Shaun, 5.75 Hour Special Education One-on-One Aide for Reeceville Elementary School. Posted: 11/17/2015. Salary: \$12.50/Hour. Effective: 8/29/2016. SP4: Staff.
- 8) Parker, Shanae 5.75 Hour Special Education One-on-One Aide for King's Highway Elementary School. Posted: 11/17/2015. Salary: \$12.50/Hour. Effective: 9/19/2016. SP4: Approved. Pending 168 Forms.

c. FEDERATION

- 1) Schroeder, Cheryl, 3.5 Hour General Utility Worker for King's Highway Elementary School. Posted: 11/17/2015. Salary: \$13.66/Hour (\$14.66 after 520 hour probation). Effective: 9/9/2016. SP4: Approved. Pending 168 Forms.

d. EXTRA DUTY

- 1) Doan-Harley, Lisa, Co-Student Council Advisor for South Brandywine Middle School. Posted: 6/15/2016. Salary: \$1,830.63.

- 2) Handerhan, Matthew, 8th Grade Boys Soccer Coach for South Brandywine Middle School. Posted: 3/2/2016. Salary: \$1,856.00. Effective: 9/8/2016. SP4: Staff.
- 3) Handerhan, Matthew, Co-Yearbook Advisor for South Brandywine Middle School. Posted: 7/13/2016. Salary: \$561.88. Effective: 9/8/2016. SP4: Staff.
- 4) Kontopodias, Kaitlyn, Assistant Volleyball Coach for Coatesville Area Senior High School. Posted: 5/27/2016. Salary: \$2,014.55. Effective: 2016—2017 School Year. SP4: Staff.
- 5) Sammond, Elizabeth, Soccer Coach for Scott Middle School. Posted: 8/9/2016. Salary: \$1,857.81. Effective: 2016—2017 School Year. SP4: Staff.
- 6) Game/Event Workers for the Coatesville Area School District. Effective: 2016—2017 School Year. Salary: \$40/Game/Event. SP4: Staff.

Dennis Arms
Sarah Glah
Jill Hammond
Karen Jackson
Pam Lasco

Gail McDonald
Melanie Solano
Octavia Warren-Ward
Theresa Young

3. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approve the following Leave(s) of Absence as indicated:

a. CATA

- 1) Teel, Theresa, Special Education Teacher for Rainbow Elementary School. Effective: 9/6/2016—11/1/2016.
- 2) West, Patricia, Family and Consumer Science Teacher for Coatesville Area Intermediate High School. Effective: 8/23/2016—Intermittent.

4. Involuntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approve the Involuntary Transfer of:

a. CATSS

- 1) Warren, Dottie, move from One-on-One Aide for East Fallowfield Elementary School to Friendship Elementary School. Effective: 8/29/2016.

b. FEDERATION

- 1) Vollmer, Pat, move from B Custodian for Reeceville Elementary School to Rainbow Elementary School. Effective: 9/7/2016.

5. Change of Status

RECOMMENDED MOTION: That the Board of School Directors approve the Change of Status as indicated:

a. CATA

- 1) Miller, Karena, move from LTS Guidance Counselor for Rainbow Elementary School to Guidance Counselor for Rainbow Elementary School. Effective: 9/12/2016.

b. FEDERATION

- 1) DiPaola, Margaret, move from 3 Hour General Utility Worker for East Fallowfield Elementary School to 3 Hour Substitute General Utility Worker. Effective: 8/29/2016.
- 2) Fussenegger, Kelley, move from 3.75 Hour General Utility Worker at Coatesville Area Senior High School to 5.5 Hour Lead Food Service Worker at Coatesville Area Intermediate High School. Effective: 9/1/2016. Salary: \$15.50/Hour.

6. Corrections

RECOMMENDED MOTION: That the Board of School Directors approve the Corrections as indicated:

a. CATA

- 1) Pumo, Tracee, Special Education Teacher for North Brandywine Middle School. Posted: 3/31/2016. Salary: \$44,133. Step: 1. Level: B. Temporary Professional Contract. Degree: BS—Education, Millersville University. Certifications: Elementary K-6, Special Education PK-8. Effective: 2016—2017 School Year. SP4: Approved. Pending 168 Forms.

7. Tenure

RECOMMENDED MOTION: That the Board of School Directors approves tenure for the following temporary professionals who have been certified by the District Superintendent as being eligible for the professional status. Each person shall be provided with a Professional Employee Contract per Section 1108 of the School Code.

Cari Jones 8/21/2016

C. Internet Broadcast of Football Game – 3CTVLIVE

RECOMMENDED MOTION: That the Board of School of Directors approve the contract with 3CTVLIVE for the internet broadcast of the Friday, September 23, 2016 football game, pending review of General Counsel.

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

None

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

Attorney Judy Shopp, provided the following statement on the status of CATA negotiations:

As the chief negotiator for the school district I can report that our negotiations with CATA began on January 5th and we have had 15 negotiation sessions since that time. Our next negotiating session is scheduled for September 19th and we have a session scheduled for October 17th. Both the District and CATA are fortunate to have the support and services of a state mediator who has provided support for teacher negotiations in other school districts in Chester County.

We believe that if we continue to work together, the District and CATA, in negotiations, we can create a competitive salary and benefits package that is fair, that our community can afford and that can attract and maintain good talent – outstanding teachers that will ensure that the District produces well rounded, well prepared citizens. It is the District's responsibility to provide educational excellence for all students with the resources that are available to the District.

There are other issues in negotiating a contract besides salary and benefits. The District and CATA have reached tentative agreements on three (3) of the seven (7) articles in the collective bargaining agreement. We have made additional progress regarding the language in the remaining four (4) articles of the collective bargaining agreement. The District expects that both parties will continue working together in a professional and effective manner to reach a new collective bargaining agreement.

The District values our teachers who continue to move the District forward and the District is committed to continue to work hard through negotiations to achieve the best resolution possible for the taxpayers, teachers, parents, and students in this District.

ADJOURNMENT

This meeting was adjourned at 9:45 p.m. on a motion by Ann Wuertz.

Respectfully submitted,
Karen Jackson, Recording Secretary

Ronald G. Kabonick, School Board Secretary

Anyone wishing to review the minutes verbatim should contact the School Board Secretary to request a copy of the digital/audio file or you may visit our website to view the video of this meeting. =